

THE EMPOWERED INTERNATIONAL TEAM LEADER

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Sign me UP!





Transform your international team into a profit creating, highly effective driving forces of change in your organization

If you are a team leader or a manager who truly wants to do something different in your organization by inspiring your international teams and getting the full potential out of every individual regardless of their role on your team or their cultural background and make a change for GOOD, then read on.

Do you recognize these situations?

- > Agreed timelines and goals are not being delivered by your international team colleagues leaving you in a position to not meet YOUR objectives.
- > Power struggles and conflict issues amongst the team are wasting everyone's valuable time and causing negative and destructive feelings between team members that are difficult to resolve.
- > Some team members only seem to be concerned about their own agendas and not working together as a team in an effective and efficient way resulting in overall decreased productivity of the team.
 - > Work is only done at the last minute and then only superficially

NOW IN 2013 IT'S TIME TO LEAD YOUR TEAM TO SUCCESS AND PROFIT



But why hasn't it worked up till now?

Maybe you've never had the time or opportunity to learn the differences that international teams bring with them or you haven't been given the necessary tools to bridge the gap between cultures and transform their diversity into a power tool for success.

Now there is a complete blueprint available to help you lead your international team to success.

Fresh on the market, The Empowered International Leader Academy is a cutting-edge program which will put the tools in your hand to lead your team into the next level of success, productivity, and profitability. You will get all of the freshest strategies, worksheets, tools, and successfully proven theories to move your team ahead in record time. All backed up by continuous individual and group support from my 25 years of experience.

Over the last 25 years I have successfully empowered and transformed hundreds of international teams and team leaders all over the world: From Cairo to Turkey - Germany to Sweden- Japan to Italy and from London to New York.

I have empowered them to truly make a difference in their organizations, in their world and in their lives. They have evolved as confident, successful leaders that inspire their teams to take action and take accountability for delivering results on their projects and throughout their companies.

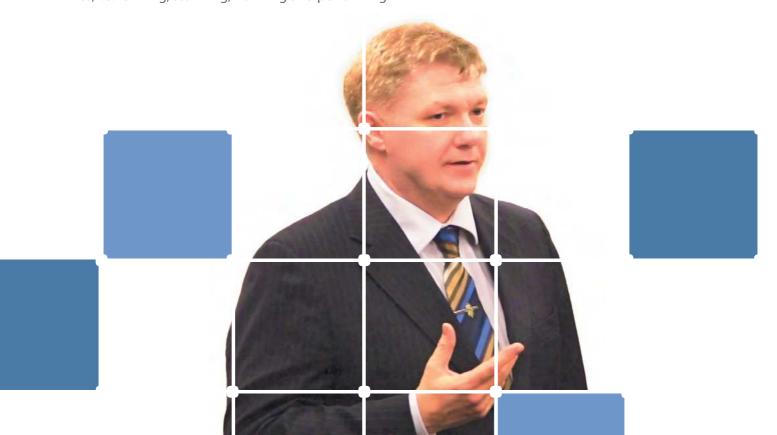






In The Empowered International Team Leader Academy your teams will learn:

- How to organize highly effective international teams through optimizing the team building process resulting in a high performing, productive, and happy group.
- How to perfect your skills in identifying power struggles and possible conflicts BEFORE they escalate and redirect the destructive energy to create clarity and change and reduce wasted time and efforts.
- How to avoid embarrassing management mistakes by understanding important cultural difference that drive your team members decision making processes. This is the key to optimizing the team interaction and performance.
- How to inspire your teams to take action from the outset and improve performance and outcomes and have everyone focused on delivering the RESULTS you need in an effortless way.
- How to maintain a highly motivated and efficient team over long-term projects. You will learn cutting edge techniques to keep the energy and commitment flowing throughout the life of the project.
 - The art of putting your people first and why it gets you the results you are looking for.
- > To identify own personal blockages and break through them to secure a happier and more successful future in your life and in your career.
- To understand and learn how to lead an international team through its necessary maturing stages, i.e. forming, storming, norming and performing.





What kind of results can you expect when you begin to apply the tools and strategies you get in the Empowered International Team Leader Academy?

It's all about Results, right

You will notice a huge shift in you teams level of commitment, as they work as a unit you will discover how the synergy of the group will take on its own momentum freeing you up and allowing you to fulfill you tasks as team leader. You will learn from my 25 years of experience, mentoring international managers on their day to day business.

But don't take my word for it... here is what other people are saying about my programs...

Boris Spieker



I met Nick while I was working as a senior project manager and executive partner of the Business Performance Academy. We ran organizational and leadership training for leading companies in Germany. Although I was very successful in the area of work I was doing. I wanted to work within a more international arena and I felt the need to increase my confidence and expertise in the area of international communication and intercultural understanding.

I met Nick at an intercultural seminar he was running He radiated trust and confidence in the way he ran the seminar and I immediately felt he would be the person to help me.

As a result of Nicks help I went on to master the challenge of running international leadership programs with both European and Japanese participants. My confidence in perceiving intercultural differences and being sensitive to find good solutions has grown enormously.

I have now moved on and I am happy and successfully working as a principal in an international SAP consulting company and I am conducting international rollouts for Multinational Companies

